

## Peer Mentoring 2019 Terms and Conditions

### For all participants

- The individual who signs up to the mentor programme must be the individual who participates in the programme.
- Upon acceptance into the programme, neither mentors nor mentees may leave the year-long programme without informing both their mentoring partner and Findacure.
- Remuneration will not be provided, however reasonable travel expenses will be provided for the pairs to attend Findacure organised events as part of the programme.
- It is not the mentor's responsibility to take on projects on behalf of the mentee. The mentor's role is to provide guidance, not to act as a volunteer.
- Mentoring pairs must participate in quarterly check-ins with Findacure.
- Mentors and mentees must be respectful, honest, and supportive in their communications. They must not engage in discriminatory, hateful, or aggressive behaviour.
- Decisions made concerning mentees' organisations are ultimately decided by the mentee. Neither Findacure nor the mentors are liable for any kind of loss to the mentees and their organisations. Additionally, neither Findacure nor the mentees are liable for any kind of loss to mentors and third parties.
- Participation in the mentoring programme is not an endorsement of the organisations by neither Findacure nor the mentor, nor is Findacure responsible for the decisions made by mentoring pairs.
- The mentor acts as a private individual and does not represent his or her own organisation in the mentoring programme.
- Progress and effectiveness of the programme will be monitored throughout. This may require answering questionnaires and providing testimonials.
- Following the year, mentors and mentees may continue their mentoring relationship, should both parties wish to do so.

### For mentees

- Where participants apply on behalf of an existing patient organisation, they require approval from their line manager and/or board of trustees to participate. A senior member must fill in the permission form to confirm their permission.
- The participant must be the primary recipient of mentoring and cannot transfer mentoring to a colleague.
- Participating patient groups must primarily support UK rare disease patients, although can operate outside the UK as well.